



Peel Children's Aid is a progressive child welfare agency serving children and their families throughout the diverse communities of the region of Peel.

At Peel CAS, our mission is to protect children and strengthen families & communities through partnership. We are currently seeking the following professional to join our team:

CHILD PROTECTION WORKER, FLEX TEAM

(7 positions - 3 Permanent, 4 One-Year Contracts)

SUMMARY OF DUTIES & RESPONSIBILITIES

The child protection worker provides for the protection of children as defined by the Child & Family Services Act. The role of the child protection worker is to assess the risks and strengths of families in the community and to support families in building their capacities to care for their children. The focus of this position will be to assume responsibility for temporary assignments in any function including Assessment, Ongoing, Family Placement (CIC) and Kinship in any of our service branches, in order to ensure the protection of children as prescribed under the Child and Family Services Act of Ontario. The key responsibilities of this role are on assessing risk, well-being, and planning for permanency through strong collaboration with families, our agency and community partners.

This position supports and contributes to the agency's commitments to Leadership, Excellence, Strength Based Practice and Anti-Oppressive Practice along with the Agency's mission, values and strategic initiatives.

QUALIFICATIONS

- BSW or MSW degree from a recognized university
- Requires at least 2-3 years of child welfare experience.
- A class "G" driver's license and daily access to a vehicle are required

REQUIRED KNOWLEDGE

- Experience in a variety of functions within the Society
- Flexibility to work in different location including co-locating with community organizations as required
- Good understanding of the Child and Family Services Act and other relevant child welfare legislation, the Ontario Risk Assessment model, and Society policies, procedures, and guidelines as they relate to Society programs and services
- Demonstrated skills in the areas of risk assessment and safety planning
- Demonstrated comfort in the use of authority, and high skills in goal directed casework
- Demonstrated ability to write clear and concise reports and to be able to meet deadlines
- Proven ability to handle crises in a calm manner and work co-operatively within a team setting, as well as the ability to elicit co-operation from others
- Effective communication skills and competence in problem-solving and conflict resolution
- Computer skills in current and new Agency programs
- Flexible, strong, competent, and able to work independently



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- High energy level, enjoys stimulation and thrives on variety and change
- Experience in multiple service areas is considered an asset
- Proficiency in the French language considered an asset

SALARY: 9 Union (\$63,359 – \$81,616)

HOURS OF WORK:

- 9am-5pm, Monday to Friday
- Working hours may vary and applicants must be flexible to work outside of standard office hours.

If you care deeply about the welfare of children and want to work in a dynamic and challenging environment, we'd like to hear from you.

Please submit your cover letter and resume indicating the competition number "PCAS17-072" via email to resumes@peelcas.org by June 30, 2017.

We thank all candidates for their interest however only those considered for an interview will be contacted.

Peel Children's Aid is committed to diversity in the workplace and is an Equal Opportunity Employer. Should you require accommodation during the recruitment and selection process, please inform human resources so that we can ensure your equal participation in this process.

Please visit our website at www.peelcas.org